INDIANA STATE BOARD OF NURSING

Met on
Thursday, February 20, 2014
at 8:30 a.m.
in the Auditorium of the
Indiana Government Center-South
302 West Washington Street
Indianapolis, Indiana 46204

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

8:30 a.m.

Dr. McIntosh, R.N., Ed.D, President of the Indiana State Board of Nursing, called the meeting to order at 8:30 a.m. and established a quorum in accordance with IC § 25-23-1-5(b).

Board Members Present:
Constance McIntosh, R.N., Ed.D, President
Holly Presley, L.P.N, Secretary
Jerry Burghduff, L.P.N.
Kim Cooper, R.N.
Karen Dolk, R.N.
Marcia Laux, R.N.
Lynda Narwold, R.N.
Anne Ogle, Consumer Member

Board Members Absent: Natalie Hall, R.N., Vice-President

II. ADOPTION OF THE AGENDA

A motion was made and seconded to adopt the agenda as amended. Burghduff/Dolk, 8-0-0, motion carries

III. ADOPTION OF THE MINUTES FROM THE JANUARY 16, 2014 MEETING OF THE BOARD

A motion was made and seconded to adopt the minutes from the January 2014 board meeting. Ogle/Presley, 8-0-0, motion carries

IV. INDIANA STATE NURSES ASSISTANCE PROGRAM

Mr. Lindquist appeared on behalf of ISNAP and distributed a copy of the latest ISNAP newsletter given to participants. Articles were included from SAMSHA. Mr. Lindquist then addressed the audience regarding the ISNAP program. ISNAP instituted a new policy in hearings regarding withdrawals and reinstatements completed at some time in the past. Current INSPECT reports are now run on licensees that have completed at some time in the past and then permission is obtained from the licensee at hearing to share this information with the Board. This has proven to be very helpful.

V. EDUCATION

A. MedTech College Fort Wayne Site Visit

Staff from MedTech College's Fort Wayne campus appeared. Ms. McIntosh and Mr. Burghduff conducted a follow-up unannounced site visit at this campus in December 2013 due to a complaint of alleged sexual harassment at the campus. This campus was previously placed on conditional accreditation by the Board. Interviews conducted with both faculty and students disclosed no evidence of the alleged sexual harassment. However, students and faculty echoed issues similar to those found at the MedTech Indianapolis and Greenwood campuses including, but not limited to, the following:

- A disconnect exists between what students are told during orientation by administration and what actually occurs
 in the Nursing program;
- · Students do not feel adequately prepared for clinicals;
- Faculty preparedness is lacking;
- Nursing is not a part of the admissions process;
- Faculty indicated they were not involved in the orientation/admissions process and that they are simply teaching;

Ms. McIntosh indicated that communication needs to improve at the student level.

On a positive note, the faculty interviewed on this visit felt that the current local administration is more supportive than prior administration. Ms. Howard, the Assistant Director of the Program, indicated that she is now personally meeting with students who are interested in nursing and she makes the orientation mandatory for students and faculty. Ms. McIntosh indicated there was no administrator there the day of the visit that could articulate that. Ms. Ogle indicated they need to utilize a process improvement tool to show measured progress. Ms. Cooper indicated the student survey should be utilized for this campus as well.

Board Action: A motion was made and seconded to accept the recommendations of the Greenwood and Indianapolis campuses from the January 2014 meeting and continue the Fort Wayne campus on conditional accreditation.

Note: The site visitors' recommendations in the report are as follows for the Indianapolis and Greenwood campuses. The Fort Wayne campus should utilize the same student survey already approved for these campuses.

- O During the site visit, it became clear that the focus of the Nursing program is not the production of prepared and qualified Nursing graduates, but is focused more on the quantity of students enrolled and the fiscal impact of that number.
- Suspension of admissions for the "bridge" program and evening cohorts for the traditional PN and ASN programs until proper accreditation measures have been approved by the Board;
- No new additional cohorts shall begin classes after January 1, 2014 in the "bridge" program
 or the evening PN or ASN programs until proper accreditation is received from the Board;
- Monthly appearances by the Program Director and corporate representatives beginning in January 2014;
- All programs placed on conditional accreditation with a systematic plan of correction submitted with the response to this report;
- Provision of a complete listing of faculty members classified by teaching assignment (ASN vs PN), degree type, current course load, experiential qualifications for teaching assignment.
- Provision of a complete and accurate listing of current clinical affiliates for this particular campus defining the course each site is utilized for.
- Monthly written reports received by the 5th of each month which address the following:
 - Changes in personnel; Updated organizational chart;
 - Changes in admission standards;
 - Changes in Nursing program policies and procedures;
 - In order to obtain the faculty's perspective independent from Administrative staff, a report which is placed on letterhead and in a sealed envelope, detailing the progress made in the program;
 - Development of anonymous student surveys, which are approved by the Board and conducted on a monthly, which indicate their satisfaction with the program at all levels including faculty, policies and procedures, clinical sites, student services, etc. This must include an area where students can provide written feedback. A roster must be submitted so that the number of submitted student surveys and the number of student surveys equal the same number. The process for distribution and submission of the surveys must be presented and approved to the Board.
 - Monthly meeting minutes highlighting shared governance, clear delineation of responsibilities, and education concerning program activities.
- Faculty need education regarding the policies of the nursing program, requirements of the Indiana State Board of Nursing for programs of nursing, and current and past NCLEX pass rates for program graduates.
- Plan for advisement of seated program students and prospective students needs to be developed and articulated to the students, faculty and college personnel.
- Faculty need to be involved in the decisions for the Nursing programs including policies and procedures, admission protocols, etc.

• Faculty contact hours appear to be very high given the faculty to student ratio and the concerns for high faculty turnover. The Program needs to evaluate this and determine whether adjustments are required. This information needs to be included in the systematic plan of correction.

There appears to be a discrepancy in how members of cohorts are treated in regards to how clinicals are carried out. The systematic plan of correction needs to include detailed information about the simulation experience is being provided (other than videos) and how students will be treated equally in regards to outside clinical experiences.

The timeframe for improvement would be that the organizational/structure piece must show improvement by June 16, 2014 and the NCLEX scores must show improvement by January 2015. McIntosh/Laux, 8-0-0, motion carries

B. Indiana Dabney Site Visit/Hearing

A hearing was held on the Nursing program at Indiana Dabney. The program staff appeared and waived the right to counsel. A hearing was held on this matter and after a hearing the following Board action took place:

Board Action: A motion was made and seconded to revoke the accreditation of Indiana Dabney University's Nursing program. Burghduff/Laux, 8-0-0, motion carries

C. MedTech College-Indianapolis and Greenwood Campuses Monthly Report and Review

1. Indianapolis Campus:

Staff from the Indianapolis campus appeared on behalf of MedTech College with Counsel Myra Selby. Ms. Cooper indicated she has reviewed the student surveys from this month. Concerns include needs for wifi, lack of updated equipment, clinicals on campus are disorganized, and a consistent theme of lack of communication between administration/instructors and with the students themselves. Students are still uncertain about whom to go to, process and procedure changes, etc. Students voice a strong sense of dissatisfaction with the program and are concerned about Medtech taking their money but not providing a quality education. Students were concerned about clinicals being mostly in simulation or long term care facilities. The faculty report from the faculty liaison, Deborah Bartnick, indicated very few action steps, no faculty input into planning, faculty have not met on procedures committee, etc. Ms. Cooper asked what action has taken place since last month. Ms. Bartnick has subsequently resigned from the faculty. Ms. London indicated approval to order additional simulation mannequins. Ms. Laux asked if there is an education person running a learning lab with high fidelity mannequins and Ms. London indicated that they do not have one at this time. Ms. Laux indicated concerns with not having someone experienced in this area. Ms. Cooper asked about the lack of wifi for students. Mr. Horton indicated access is now available for 60 students at a time only with approximately 500 students attending the Nursing program at this time. Mr. Horton indicated the program anticipates a full wifi installation in the next 60 days. Ms. Cooper asked how this was communicated to students. Staff indicated communication to the students via a portal newsletter and six to ten students who attended a student nursing meeting. Staff still continues to lack insight into proper communication to all students and not just communicating information to select students who then trickle down information into the student population. They also lack insight that communication in a portal is not appropriate when there are not appropriate resources for all students to log into the portal.

Ms. Laux asked if the students evaluate their courses and Ms. London indicated they do and they share with the faculty in one on one meeting. Ms. Laux asked if they complete exit interviews with students about their educational experience and Ms. London indicated that they do not. Ms. Narwold asked about what they are doing about clinicals at this point since students report there are not a lot of available clinical sites outside of the lab. Ms. London indicated 20-25% of the clinical experience is in the simulation lab and the remainder of the time is in the community. Ms. Narwold asked if they have acute care clinical sites and Ms. London indicated they have four sites for the RN program and the entire PN program is in long term care. Ms. London was asked how many beds are in the simulation lab- there are 15 beds available for nearly 500 students. Ms. Cooper indicated that night students report they do not have the same experiences as day students including lack of office support, bookstore hours, etc. Ms. London indicated night students complete clinicals on Saturdays or Sundays.

Ms. London indicated that that policies and procedures committee has now met and faculty has developed a nursing report in preparation for a summit. Ms. Ogle asked what corporate leaders are doing and whether they are providing direction. Ms. London indicated that the CEO and COO have been to the campus, are meeting with the faculty, and are getting faculty input. Ms. London indicated they are ordering more supplies as approved by corporate and they have acquired a

new Regional Vice President of Nursing. Ms. London indicated this individual is MSN prepared and is a candidate for their Ph.D. Ms. Laux asked if there is any corporate data collection in regards to quality and success of students in a corporate level and feedback that is shared with faculty regarding an action plan. Ms. London indicated there is nothing of that sort on the corporate level. Mr. Burghduff asked about ASN and PN students taking the same pharmacology course and tests. Ms. London indicated previously they utilized the same textbook but did not take the same examinations, etc. Ms. Cooper indicated that this textbook is appropriate for allied health but not for a Nursing program. Ms. McIntosh indicated that the recommendation in the past was to change this textbook.

Ms. Cooper indicated that one student compared their clinical to being in a study hall. She indicated that MedTech needs to define what is a lab, a clinical, etc. and how many hours are being spent in these areas. The also need to review the teaching abilities of their faculty as students report not getting feedback, faculty are confused, etc. A copy of the student report will be provided to the campus each month after the Board meeting. Ms. Cooper recommends that MedTech divide their responses into categories so that they have an organized approach to manage student and faculty concerns. Ms. Laux indicated that the faculty needs to be certified either in a content area or in teaching and education through ANCC. Ms. Cooper would like a listing of education completed by the faculty- not just faculty sitting in a room but going somewhere or having someone come back to them and teach new information.

Ms. London asked if the faculty report can be made available to MedTech staff and the Board indicated that it can and that it will be released each month after the Board meeting. There was no need for a Board vote at this time. The campus staff will return to the Board at its March 20, 2014 meeting.

2. Greenwood Campus-

Staff from the Greenwood campus appeared with Counsel Myra Selby. Ms. Cooper reported on the review of the first student survey in Greenwood which echoes the lack of supplies, lack of prepared faculty, etc. Students at this campus indicate very poor morale and that faculty appear to have given up. The students report lack of communication from faculty on grades, returning homework in a timely manner, etc. Students report lack of communication on policy changes and frustration with lack of clinical sites in the community. Comments from the student survey indicate that Ms. Zanders lied to the Nursing Board at the Board's January 2014 meeting, that Ms. Zanders has started a file on the registrar in retaliation for the Board's concern that this individual was the only one the day of the site visit that was helpful to site visitors, and multiple concerns with Ms. Zanders lack of professionalism. Several faculty members had positive reviews. Rudeness is another consistent complaint on both the Indianapolis and Greenwood campuses and specifically that student services are not professional with the students.

Students also complain about favoritism on this campus. It appears to students that some students are favored by faculty. Students also reported disparity in the treatment of day and night students. Students reported lack of communication with updates to schedules, weather delays, etc. Students reported concerns with how time is made up in the event classes are cancelled. Students also reported having driven to the school and/or clinical sites as far as two hours away to find that a weather delay or closure was in place and not communicated in a timely manner to them. There is a report that they are looking in the future for a simulation coordinator. Ms. Cooper asked if there is anyone on the faculty that is trained in simulation and there is one faculty member identified with 12 hours available.

Student enrollment is around 400 students at this time. Ms. Laux asked about use of high fidelity simulation and when it is utilized. Ms. Zanders indicated that fundamental classes, pediatrics and ob utilize this equipment. They have one acute care clinical site for 400 students, with the remainder in long term care or simulation with 7 beds available. Ms. Laux asked if they utilize skilled nursing home facilities and Ms. Zanders indicated they do. Ms. Cooper asked how much the ob mannequin part was and she indicated it was \$500.00. They indicated they have to have corporate approval for that small expense.

Ms. Zanders indicated they are working on obtaining faculty. Ms. Dolk asked what employers say about their graduates and Ms. Zanders indicated she has seen nothing in employer surveys. Ms. Zanders indicated they do employer services and graduate reports.

Ms. Zanders indicated executives have been supportive since their last site visit. Ms. Ogle asked if there is a schedule for corporate staff to come in. Ms. Zanders indicated that the plan is to have corporate leaders in the school at least every other month. Ms. Cooper asked who will be in charge while faculty is in Atlanta at their nursing summit. Ms. Zanders indicates a former program director will be in charge while they are in Atlanta. Ms. Zanders indicated that the summit will be

utilized for the chosen faculty and Program Directors (two from each campus) to come up with policies and bring them back to the schools. Ms. Cooper indicated this is again a consistent problem with trickle-down theories where faculty has little to no input as it demonstrates a continued lack of shared governance.

Ms. Cooper also indicated that students are having Saturday make-ups with little to no notice. Dr. McIntosh indicated they need a better system of communication with students. Every campus complained about the ability to access the portal. Ms. Cooper asked if they have wifi and staff indicated that they just installed it on one side of the building last week and it will be completed by the Board's March 2014 meeting. Ms. Zanders indicated she is going to every classroom and talks to students to increase communication. Ms. Cooper also indicated when students cannot pay they are locked out of the portal and pulled out of class. This act compromises the student's right to privacy, students need as much content time as they can get, and it sends a negative message about learning vs. money.

The faculty report from this campus was less forthcoming. It provided a notation of the activities at this time with no action steps. Ms. Cooper wants to see both faculty meeting minutes and action steps. Student complaints should be categorized with a plan in place for action. Ms. Zanders indicates that the Greenwood faculty report was written by Karen Flashman with only three faculty members participating, this was not clear from the report received. Ms. Cooper stressed that all faculty need to be represented in that document and communication process. Ms. Cooper wants to see how policies are communicated to students as their consumers.

There was no need for a Board vote at this time. The campus staff will return to the Board at its March 20, 2014 meeting.

- D. FYI Only: Ivy Tech Community College: Dr. Georgia Smith-Vest resigns as Director of Systematic Evaluation and Quality Improvement for Nursing effective December 20, 2013. No replacement has been named at this time.
- E. FYI Only: Ivy Tech Community College-Lafayette Campus-Sandra Fights, MSN, RN named Dean Elect of the campus effective January 17, 2014; Karen Dolk, RN remains Dean until May 31, 2014.
- F. FYI Only: ITT Technical Institute-Indianapolis Campus- Lisa Foreman MSN, RN named Interim Program Chair replacing Kendra Clay MSN, RN effective February 4, 2014.

VI. DISCUSSION

VII. BOARD DIRECTOR REPORT

A. April 2014 Board Meeting Change

The April 2014 meeting of the Indiana State Board of Nursing will be held in Indianapolis.

B. Introduction of Toni Herron

Toni Herron was introduced as the new Education Compliance Officer for the ISBN. She gave a brief background of her job experience and her current orientation.

C. NCSBN Midyear Meeting

The NCSBN Midyear Meeting will be held in Kansas City, Missouri from March 10-13, 2014. Ms. Kiefner Crawford will be attending on behalf of ISBN and will bring back a full report.

VIII. PERSONAL APPEARANCES

8:45am

A. Appearances by Applicants for Licensure

1. Jeanne Wilton APN Endo Pharmacology Course FULL BOARD

Ms. Wilton appeared regarding her application for endorsement before the full Board. Her pharmacology courses could not be verified as they were embedded in curriculum taken in the early 1980's and therefore her application was brought to the full Board for review. Ms. Wilton submitted additional documentation of completion of new pharmacology coursework at this time. A motion was made and seconded to allow for APN licensure. Presley/Laux, 8-0-0, motion carries

IX. ADMINISTRATIVE HEARINGS

The court reporter for all hearings on this date was Sherri Rutledge from Rutledge Independent Reporting.

1. In the Matter of the License of: Amanda Perez, L.P.N., License No. 27059381A

Administrative Cause No. 2009 NB 246

Re: Order to Show Cause

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. McIntosh/Laux, 8-0-0, motion carries

2. In the Matter of the License of: Marie Anne Pleak, L.P.N., License No. 27025034A

Administrative Cause No. 2003 NB 0070

Re: Order to Show Cause

Leif Johnson appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Laux/Cooper. 8-0-0, motion carries

3. In the Matter of the License of: Donna R. Martin, R.N., License No. 28087438A

Administrative Cause No. 98 NB 058

Re: Order to Show Cause

Deputy Attorney General Natalie Stidd appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Laux/Ogle, 8-0-0, motion carries

4. In the Matter of the License of: Heather Mason, L.P.N., License No. 27050424A

Administrative Cause No. 2010 NB 248

Re: Order to Show Cause

Leif Johnson appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Ogle/Dolk, 8-0-0, motion carries

5. In the Matter of the License of: Clarissa McDaniel, L.P.N., License No. 27059649A

Administrative Cause No. 2009 NB 019

Re: Order to Show Cause

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Cooper/Ogle, 8-0-0, motion carries

6. In the Matter of the License of: Carol A. Peno, L.P.N., License No. 27034938A

Administrative Cause No. 2009 NB 054

Re: Order to Show Cause

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Narwold/Ogle, 8-0-0, motion carries

7. In the Matter of the License of: Sandra Kay Nobles, R.N., License No. 28101466A

Administrative Cause No. 2005 NB 0110

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Laux/Narwold, 8-0-0, motion carries

8. In the Matter of the License of: Jay Walter Nibbelink, L.P.N., License No. 27028698A

Administrative Cause No. 2004 NB 0100

Re: Order to Show Cause

Tim Weber appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Laux/Cooper, 8-0-0, motion carries

9. In the Matter of the License of: Robert D. Newland, R.N., License No. 28154176A

Administrative Cause No. 2004 NB 0133

Re: Order to Show Cause

Tim Weber appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Laux/Dolk, 8-0-0, motion carries

10. In the Matter of the License of: Joseph Rahn, L.P.N., License No. 27060290A

Administrative Cause No. 2011 NB 446

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on a six month suspension, receipt of two quarterly reports and costs. The continuing education and the fine from the original probation remain and must be completed prior to reinstatement. Burghduff/Laux, 8-0-0, motion carries

11. In the Matter of the License of: Janessa L. McKinley, R.N., License No. 28195546A CONTINUED

Administrative Cause No. 2013 NB 079

Re: Order to Show Cause

12. In the Matter of the License of: Jennifer Lynn Thompson, L.P.N., License No. 27064253A

Administrative Cause No. 2012 NB 302

Re: Order to Show Cause

Tim Weber appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for six months of compliance in an ISNAP RMA, MMPI-2 evaluation and costs. Ogle/Narwold, 7-0-0, motion carries

13. In the Matter of the License of: Amanda Bogard, L.P.N., License No. 27065873A

Administrative Cause No. 2012 NB 531

Re: Order to Show Cause

Leif Johnson appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension with one year of full compliance in an ISNAP RMA and costs. Burghduff/McIntosh, 8-0-0, motion carries

14. In the Matter of the License of: Kathy Ann Adams, L.P.N., License No. 27046990A CONTINUED

Administrative Cause No. 2013 NB 556

Re: Final Disciplinary Hearing

15. In the Matter of the License of: Carla Neal, L.P.N., License No. 27024282A

Administrative Cause No. 2004 NB 0061

Re: Order to Show Cause

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. Respondent failed to appear but did send an email that was read into the record. The State of Indiana requested and was granted a notice of proposed default in this matter. Burghduff/Cooper, 7-0-0, motion carries A summary suspension was requested at this time. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. Narwold/Ogle, 7-0-1, motion carries (Dolk abstains)

16. In the Matter of the License of: Chassidy Rene Harper, L.P.N., License No. 27063556A

Administrative Cause No. 2012 NB 154

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to

place the license on indefinite suspension for one year of compliance in an ISNAP RMA, completion of continuing education, payment of the previous fine and costs. Laux/Cooper, 7-0-0, motion carries

17. In the Matter of the License of: Dalonda Clay, L.P.N., License No. 27069732A

Administrative Cause No. 2013 NB 101

Re: Order to Show Cause

Deputy Attorney General Natalie Stidd appeared on behalf of the State of Indiana. Respondent appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA, MMPI-2 which addresses the ability to work as a nurse and contains any ongoing therapy recommendations and costs. Burghduff/Ogle, 8-0-0, motion carries

18. In the Matter of the License of: Therese A. Dristas, R.N., License No. 28170786A

Administrative Cause No. 2012 NB 455

Re: Order to Show Cause

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Laux/Cooper, 8-0-0, motion carries

19. In the Matter of the License of: Athena Renee Turner, R.N., License No. 28124855A* CONTINUED

Administrative Cause No. 2013 NB 465

Re: Final Disciplinary Hearing

20. In the Matter of the License of: Amy Goodwin, R.N., License No. 28174545A*

Administrative Cause No. 2013 NB 574

Re: Petition to Appeal Denial of Licensure Renewal

The Respondent signed in but failed to appear for the hearing despite being called multiple times. The matter will be rescheduled one time.

21. In the Matter of the License of: Andrew Barker, L.P.N., License No. 27058085A*

Administrative Cause No. 2012 NB 416

Re: Order to Show Cause

Deputy Attorney General Laura Iosue appeared on behalf of the State of Indiana and requested a notice of proposed default. The Respondent failed to appear in person or by counsel. A motion was made and seconded to grant the request. Laux/Cooper, 8-0-0, motion carries

22. In the Matter of the License of: Jennifer Renee Moore, R.N., License No. 28156865A

Administrative Cause No. 2011 NB 455

Re: Order to Show Cause

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. The Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted at this time. Witness testimony was also taken. McIntosh/Cooper, 8-0-0, motion carries

23. In the Matter of the License of: Elizabeth Lenox, R.N., License No. 28161146A

Administrative Cause No. 2014 NB 026

Re: Petition to Appeal Denial of Licensure Renewal

The licensee appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to renew the license on probation for the length of the ISNAP RMA. Burghduff/Laux, 8-0-0, motion carries

24. In the Matter of the License of: Sheryl Tumblin, R.N., License No. 28107417A

Administrative Cause No. 2014 NB 031

Re: Petition to Appeal Denial of Licensure Renewal

The licensee appeared in person and by Counsel Jeana Singleton. After a hearing, a motion was made and seconded to renew the license free and clear. Dolk/Presley,7-1-0, motion carries (Laux against)

25. In the Matter of the License of: Cheryl Van Deursen, R.N., C.N.M., License No. 28117895A, 09000112A

Administrative Cause No. 2014 NB 040

Re: Petition to Appeal Denial of Licensure Renewals

The licensee appeared and waived the right to counsel. After a hearing, a motion was made and seconded to make the licenses valid to practice while being reviewed with referral to the Attorney General for investigation. Burghduff/Laux, 7-1-0, motion carries (Cooper against)

26. In the Matter of the License of: Lana Irene Taraskiewicz, L.P.N., License No. 27056570A

Administrative Cause No. 2013 NB 462

Re: Petition for Summary Suspension

Deputy Attorney General Jessica Jones appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. Burghduff/Ogle, 8-0-0, motion carries

27. In the Matter of the License of: Sherri Kay Jernberg, R.N., A.P.N., License No. 28147393A, 71002624A

Administrative Cause No. 2013 NB 466

Re: Petition for Summary Suspension

Deputy Attorney General Laura Wilford appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. McIntosh/Narwold, 8-0-0, motion carries

28. In the Matter of the License of: Rhonda K. Lewis, R.N., License No. 28192811A

Administrative Cause No. 2013 NB 461

Re: Petition for Summary Suspension

Deputy Attorney General Jessica Jones appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. Burghduff/Ogle, 8-0-0, motion carries

29. In the Matter of the License of: Kimberly Jo Sebastian, R.N., License No. 28135998A

Administrative Cause No. 2014 NB 057

Re: Petition for Summary Suspension

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. Burghduff/Ogle, 8-0-0, motion carries

30. In the Matter of the License of: Jennifer Gira, R.N., License No. 28194772A

Administrative Cause No. 2013 NB 523

Re: Final Disciplinary Hearing

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. The Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted at this time. Presley/Laux, 8-0-0, motion carries

31. In the Matter of the License of: Amy Durisin, R.N., License No. 28170020A

Administrative Cause No. 2014 NB 042

Re: Petition to Appeal Denial of Licensure Renewal

The licensee appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to uphold the denial. McIntosh/Laux, 8-0-0, motion carries

32. In the Matter of the License of: Elizabeth Miller, R.N., License No. 28120076A

Administrative Cause No. 2014 NB 043

Re: Petition to Appeal Denial of Licensure Renewal

The licensee appeared in person and waived the right to counsel. After a hearing, a motion was made and seconded to renew the license free and clear. Narwold/Ogle, 8-0-0, motion carries

33. In the Matter of the License of: Donald W. Nelson, R.N., License No. 28193753A

Administrative Cause No. 2013 NB 368

Re: Voluntary Dismissal of Complaint

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. A voluntary dismissal was requested and granted at this time due to the death of the licensee. Burghduff/Laux, 8-0-0, motion carries

34. In the Matter of the License of: Beth Ann Pearson, L.P.N., License No. 27041791A

Administrative Cause No. 2013 NB 229

Re: Order to Show Cause

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. The Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted at this time. Cooper/Presley, 8-0-0, motion carries A request was then made for a summary suspension. After a hearing, a motion was made and seconded to grant the request for summary suspension. Dolk/Ogle, 8-0-0, motion carries

35. In the Matter of the License of: Angela Marie Chandler, L.P.N., License No. 27049954A

Administrative Cause No. 2012 NB 491

Re: Order to Show Cause

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. The Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted at this time. McIntosh/Dolk, 8-0-0, motion carries A request was then made for a summary suspension. After a hearing, a motion was made and seconded to grant the request for summary suspension. McIntosh/Laux, 8-0-0, motion carries

36. In the Matter of the License of: Erica Chatterton, L.P.N., License No. 27063041A

Administrative Cause No. 2012 NB 526

Re: Order to Show Cause

Leif Johnson appeared on behalf of the State of Indiana. The Respondent failed to appear in person or by counsel. A notice of proposed default was requested and granted at this time. McIntosh/Cooper, 8-0-0, motion carries A request was then made for a summary suspension. After a hearing, a motion was made and seconded to grant the request for summary suspension. Narwold/Ogle, 8-0-0, motion carries

37. In the Matter of the License of: Nichole Lee Rathburn, L.P.N., License No. 27056177A

Administrative Cause No. 2014 NB 055

Re: Petition for Summary Suspension

Deputy Attorney General Patricia Gibson appeared on behalf of the State of Indiana. Respondent failed to appear in person or by counsel. After a hearing, a motion was made and seconded to grant the summary suspension in this matter. McIntosh/Laux, 8-0-0, motion carries

X. DEFAULTS

1. In the Matter of the License of: Dianna Bright Knipp, L.P.N., License No. 27053469A

Administrative Cause No. 2013 NB 387

Re: Notice of Proposed Default

Rachel Prezek, student intern, appeared with Deputy Attorney General Roberta Hirsch on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/Cooper, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension with continuing education and an MMPI-2 that relates to anger issues and personality disorder. McIntosh/Burghduff, 8-0-0, motion carries

2. In the Matter of the License of: Marietta Herod, R.N., License No. 28093838A

Administrative Cause No: 2013 NB 173

Re: Notice of Proposed Default

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Cooper/Laux, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA and costs. Burghduff/Cooper, 8-0-0, motion carries

3. In the Matter of the License of: Terry Lynn McComb, L.P.N., License No. 27035769A

Administrative Cause No. 2013 NB 412

Re: Notice of Proposed Default

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. McIntosh/Presley, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for no less than two years with continuing education and costs. McIntosh/Burghduff, 8-0-0, motion carries

4. In the Matter of the License of: Kristina Dyann Walls, L.P.N., License No. 27062157A

Administrative Cause No. 2013 NB 284

Re: Notice of Proposed Default

Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/Dolk, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on suspension for twenty-five (25) years. Burghduff/Ogle, 7-1-0, motion carries (Narwold against)

5. In the Matter of the License of: Sara L. Ruark, L.P.N., License No. 27056662A

Administrative Cause No. 2012 NB 355

Re: Notice of Proposed Default

RESPONSE RECEIVED

Deputy Attorney General Joshua Timmons appeared on behalf of the State of Indiana. The Respondent sent a response which was considered by the Board. A motion was made and seconded to issue a default in this matter. Narwold/McIntosh, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension for one year of compliance in an ISNAP RMA, continuing education, and costs. Burghduff/Ogle, 8-0-0, motion carries

6. In the Matter of the License of: Melanie Starr Lewis, L.P.N., License No. 27061995A

Administrative Cause No. 2013 NB 338

Re: Notice of Proposed Default

Deputy Attorney General Jason Gross appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. McIntosh/Narwold, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension with one year of compliance in an ISNAP RMA and costs. McIntosh/Cooper, 8-0-0, motion carries

7. In the Matter of the License of: Latricia Jean Banuelos, R.N., License No. 28170065A CONTINUED

Administrative Cause No. 2013 NB 432

Re: Notice of Proposed Default

8. In the Matter of the License of: Jaime Ann Wise, R.N., License No. 28156910A

Administrative Cause No. 2013 NB 448

Re: Notice of Proposed Default

Greg Linder appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/Laux, 7-0-0, motion carries After a hearing, a motion was made and seconded to revoke the license. Laux/Ogle, 7-0-0, motion carries

9. In the Matter of the License of: Angela Rodman, L.P.N., License No. 27051476A

Administrative Cause No. 2013 NB 524

Re: Notice of Proposed Default

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/Presley, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension with one year of compliance in an ISNAP RMA, receipt of a psychological evaluation with an MMPI-2 no less than sixty (60) days prior to reinstatement, and costs. Burghduff/Laux, 7-1-0, motion carries (McIntosh against)

10. In the Matter of the License of: Jeffrey Brown, L.P.N., License No. 27032290A

Administrative Cause No. 2013 NB 525

Re: Notice of Proposed Default

Deputy Attorney General David Fleischhacker appeared on behalf of the State of Indiana. A motion was made and seconded to issue a default in this matter. Narwold/Presley, 8-0-0, motion carries After a hearing, a motion was made and seconded to place the license on indefinite suspension until the licensee is enrolled in an ISNAP RMA for a minimum of six months compliance, continuing education, \$250 fine and costs. Narwold/Ogle, 8-0-0, motion carries

XI. PRE-HEARING SETTLEMENT CONFERENCES

No pre-hearing settlement conferences were scheduled on this date.

XII. SETTLEMENT AGREEMENTS (TO BE APPROVED)

Board Action: A motion was made and seconded to approve all settlement agreements on the agenda on this date as reviewed by Ms. Dolk with the exception of Beraki Haile, which was rejected. McIntosh/Burghduff, 8-0-0, motion carries

1. In the Matter of the License of: Catherine M. Guffin, R.N., License No. 28079551A

Administrative Cause No. 2013 NB 584

Re: Proposed Settlement Agreement

2. In the Matter of the License of: Laura Marie Smith, L.P.N., License No. 27052519A*

Administrative Cause No. 2013 NB 123

Re: Proposed Settlement Agreement

3. In the Matter of the License of: Beraki Haile, R.N., License No. 28081780A

Administrative Cause No. 2013 NB 452

Re: Proposed Settlement Agreement

4. In the Matter of the License of: Shana Lynn Wiley, R.N., License No. 28192238A

Administrative Cause No. 2013 NB 585

Re: Proposed Settlement Agreement

5. In the Matter of the License of: Chrystal Jean Pruett, R.N., License No. 28162204A

Administrative Cause No. 2013 NB 483

Re: Proposed Settlement Agreement

6. In the Matter of the License of: Melissa A. Howard, R.N., License No. 2013 NB 500*

Administrative Cause No. 2013 NB 500

Re: Proposed Settlement Agreement

7. In the Matter of the License of: Jessica Joy Flota, R.N., License No. 28178708A

Administrative Cause No. 2013 NB 458

Re: Proposed Settlement Agreement

8. In the Matter of the License of: Julie Ann Larkin, R.N., License No. 28161969A

Administrative Cause No. 2013 NB 521 Re: Proposed Settlement Agreement

9. In the Matter of the License of: Shelly Ann Carter, L.P.N., License No. 27037189A

Administrative Cause No. 2013 NB 450 Re: Proposed Settlement Agreement

10. In the Matter of the License of: Rodney Fehr, R.N., License No. 28124539A

Administrative Cause No. 2013 NB 526 Re: Proposed Settlement Agreement

11. In the Matter of the License of: Michelle Ann Schilling, R.N., License No. 28085684A

Administrative Cause No. 2013 NB 453 Re: Proposed Settlement Agreement

12. In the Matter of the License of: Alicia Littlejohn, L.P.N., License No. 27059924A

Administrative Cause No. 2013 NB 406 Re: Proposed Settlement Agreement

13. In the Matter of the License of: Tina N. Midgett, R.N., License No. 28199221A

Administrative Cause No. 2013 NB 454 Re: Proposed Settlement Agreement

14. In the Matter of the License of: Jason Lee Leaver, R.N., License No. 28151316A*

Administrative Cause No. 2013 NB 362 Re: Proposed Settlement Agreement

15. In the Matter of the License of: Dawn Hansen, R.N., A.P.N., C.S.R., License Nos. 28096409A, 71002912A, 71002912C

Administrative Cause No. 2013 NB 463

Re: Voluntary Summary Suspension Agreement

16. In the Matter of the License of: Kristy L. Jones, L.P.N., License No. 27047433A

Administrative Cause No. 2013 NB 449 Re: Proposed Settlement Agreement

IX. ADMINISTRATIVE LAW JUDGE RECCOMENDATIONS (TO BE APPROVED)

Board Action: A motion was made and seconded to accept the personal appearances held before ALJ Kim Cooper, RN with a revision to Lauren Walker as noted. McIntosh/Burghduff, 8-0-0, motion carries

The following personal appearances took place on February 19, 2014 before ALJ Kim Cooper, RN:

Eva Cameron RN Endo Positive Response*
 Ms. Cameron did not appear for her personal appearance regarding her application for licensure. Ms.
 Cooper recommends that her application be denied.

Jennifer Dennis

RN Endo

CBC Hit/ Positive Response*- CONTINUED

3. Andrea Carter RN Exam 11 Fails/ Grad Date of June 1998
Ms. Carter appeared for her personal appearance regarding her application for licensure. Ms. Carter graduated school in 1998 and has taken the exam 11 times. She is now studying different. She has an RN who is helping her look at the questions differently. All the times she has taken the test she was not really focusing on the test due to the fact that she was primary care giver for her parents. She currently is a respiratory therapist. Due to the numerous attempts and the time frame since she has been out of school, Ms. Cooper recommends her application be denied.

4. Kierra Robinson

LPN Exam

Grad Date of May 2010

- Ms. Robinson did not appear for her personal appearance regarding her application for licensure. Ms. Cooper recommends this matter be continued one time.
- Venecia Ofei LPN Endo CBC Hit
 Ms. Ofei did not appear for her personal appearance regarding her application for licensure. Ms. Cooper recommends this matter be continued one time.
- 6. Constance Harrison LPN Exam CBC Hit/ Positive Response Ms. Harrison appeared for her personal appearance regarding her application for licensure. In February 2013, she was with someone who was shoplifting. The person she was with was using her bag so they found her guilty by association. She entered into a pretrial diversion program. The person she was with is not long a part of her life. She has no other criminal history. Ms. Cooper recommends that she be allowed to test. Her license is to be issued on probation for six months active practice with quarterly reports.
- 7. Lajoya Bruen LPN Exam CBC Hit/ Positive Response Ms. Bruen appeared for her personal appearance regarding her application for licensure. In 2012, she had an OWI. She was out with friends and left to go back to her friend's house. She received a call to come and pick up her brother so she did. After picking up her brother, they stopped at a gas station. After leaving the gas station she was pulled over. She was given a field sobriety test. The officer asked her to take a breathalyzer. They took her to the hospital for a blood test. Her blood alcohol level was .08. She also had a battery charge that same year that was not connected to the OWI. She got into an argument with her boyfriend. She hit him back after he hit her. She was at his residence so she was the one that got in trouble. Ms. Cooper recommends that she be allowed to test. Her license is to be issued on probation for six months active practice with quarterly reports. She needs to complete 3 CEUs on impaired nursing. She must also watch the you tube video from ISNAP regarding impaired nursing.
- 8. Chazne Britton LPN Exam CBC Hit/ Positive Response

 Mr. Britton appeared for his personal appearance regarding his application for licensure. In 2003, he
 was 19 years old and running with the wrong crowd. He was at a house where is brother was staying.
 He was pulled over after leaving the house and was charged with possession of marijuana and
 resisting arrest because he wouldn't let them do a search. He was not to go back to the residence but
 did anyway since that was where his brother was staying. He was charged with trespassing. In 2009,
 he was charged with driving while suspended for unpaid tickets. Most of the tickets were for
 speeding. He had a failure to appear due to the speeding tickets. In May 2013, he received another
 driving while suspended charge. He had moved and never received notice to appear in court. He
 currently has an active driver's license and insurance. He does not use any drugs. He is currently
 employed as a CNA. Ms. Cooper recommends that he be allowed to test. His license is to be issued
 on probation for one year of active practice with quarterly reports or self reports when he is not
 employed.
- 9. Wilberforce Asare RN Exam Positive Response
 Mr. Asare appeared for his personal appearance regarding his application for licensure. On October
 9, 2011, he received a DUI. He does not remember what his blood alcohol level was at the time. This
 is his only arrest. His friend had him a birthday party and he made the stupid decision to leave after
 he had been drinking. He successfully completed his probation. Ms. Cooper recommends that he be
 allowed to test. His license is to be issued on probation for six months active practice with quarterly
 reports.
- 10. Jessica Beemer LPN Exam Positive Response
 Ms. Beemer appeared for her personal appearance regarding her application for licensure. She went to a concert with a group of friends she had a few drinks. She was 20 years old at the time. Her exboyfriend should up and there was an argument. A cop stopped to see if everything was ok. The exboyfriend told the officer that she had been drinking. She doesn't remember what she blew but she received a ticket and had to leave the concert. She is currently going through a diversion program with the court. She is currently working as a CNA. Ms. Cooper recommends that she be allowed to test. Her license is to be issued on probation for the length of her criminal probation. She needs to have quarterly reports from her employer.
- 11. Daisy Powell RN Exam Grad Date of December 2006 Ms. Powell appeared for her personal appearance regarding her application for licensure. She graduated from her nursing program in December 2006. She has taken the NCLESX 3 times. The

last attempt was in 2008. In 2007, she had two strokes and had already paid for the test so she went ahead and took them. In 2008, she studied on her own. In January 2014 she took the live Kaplan review. She received a 93% probability on the test. They have opened it back up for her to retake. Due to the weather she has not been able to do that yet. She is currently working at an LPN. Ms. Cooper recommends that once she provides the documentation showing she has 95% chance or greater of passing she will be allowed to test and license are to be issued free and clear.

- 12. Gabrielle Hayes LPN Exam CBC Hit Ms. Hayes appeared for her personal appearance regarding her application for licensure. In May 2013, she and a friend were going to go work out. Her friend did not have any workout clothes so they stopped by Wal-Mart. When they left the store they were stopped. Her friend had been shoplifting. They both were sent to jail. They were given a fine, which she paid. She states she did not know that her friend was stealing the items. She is not on any kind of court probation. Ms. Cooper recommends she be allowed to test. Her license is to be issued on probation for six months of active practice with quarterly reports. She also needs to complete 3 CEUs in professionalism.
- 13. Charles Warren LPN Exam CBC Hit/ Positive Response Mr. Warren appeared for his personal appearance regarding his application for licensure. In 2010, he was pulled over for a traffic violation and did not have a license. He was pulled over a second time that same year and was charged with driving on a suspended license. His license was suspended because he never paid the ticket from the first time. He did get a license in 2012. In May 2013, he was pulled over again and never paid the ticket. He currently does not have a license. At work he received a verbal warning, then a written warning, and then was terminated. All of them were because of his being tardy. He is currently working as a CNA. He has not had any issues at the new employer. Ms. Cooper recommends he be allowed to test. His license is to be issued on probation for six months active practice with quarterly reports. He needs to complete 3 CEUs in professionalism.
- 14. Nikeisha White LPN Exam CBC Hit/ Positive Response

 Ms. White appeared for her personal appearance regarding her application for licensure. She answered yes to number one on the application by mistake. In 2007, she received an OWI. Her blood alcohol level was .08. She received six months probation which she successfully completed. In 2008, she had another OWI. Her blood alcohol level that time was .1. Both times she had at least one passenger in the car with her. She had a restraining order with her boyfriend and was arrested for invasion of privacy. In 2013, she was also arrested for battery misconduct. Her ex-boyfriend came to the house to pick up his daughter. They got into a physical altercation. Both of them were arrested.

 Her nursing program was aware of these arrests. She answered yes to number 4 on the application in error. She is currently working as a CNA. Ms. Cooper recommends she be allowed to test. She needs to have an ISNAP evaluation. Her license is to be issued on probation. It will be for either a year of active nursing practice or the length of an RMA, whichever is longer. She needs to submit quarterly self/employer reports. She also needs to complete 6 CEU hours in professionalism.
- 15. Susan McCarthy RN Endo Positive Response
 Ms. McCarthy appeared for her personal appearance regarding her application for licensure. She is currently licensed in Kentucky. Her license in Kentucky was suspended in 2007 and has since been reinstated on probation. She was terminated for drug diversion. She has been in the KARE program since 2011. Ms. Cooper recommends the endorsement be allowed with an ISNAP referral. Her license is to be issued on probation that will mirror her Kentucky probation.
- Saliu Oladokun RN Exam 4 Fails
 Ms. Oladokum did not appear for her personal appearance regarding her application for licensure.
 Ms. Cooper recommends this matter to be rescheduled one more time.
- 17. Samantha Daggy LPN Exam Positive Response
 Ms. Daggy appeared for her personal appearance regarding her application for licensure. She is
 currently in an alcohol/drug treatment program and has been since 2012. She is currently on
 suboxone. Her nursing school was not aware she was taking the medication. The doctor she is seeing
 wanted to keep her on the medication while going through the nursing program. Ms. Cooper
 recommends that she be allowed to test. She is referred it ISNAP. Her license is to be issued on
 probation for the length of her RMA.
- 18. Penny Rezac RN Endo CBC Hit/ Positive Response

 Ms. Rezac appeared for her personal appearance regarding her application for licensure. She has a
 South Dakota and Kentucky license. In 2009, her ex husband wanted a divorce. She found out he

was having an affair. He told her he was going out of town and she drove by and saw him in the yard with his girlfriend. She got into a physical altercation with the girlfriend. She was on FMLA leave from her work in order to work through the divorce. She was charged with disorderly conduct. There have not been any further incidents with the girlfriend since. This is the only legal issue she has ever had.

She had been working at the same hospital for 16 years. There was some financial trouble with the hospital. The hospital cut the nursing aide staff. She was a charge nurse at the time. A new point system was put in place and she was terminated for insubordination. She felt at that time it was an unsafe work place. Ms. Cooper recommends her license is to be issued free and clear

19. Kristen Trice LPN Exam CBC Hit/ Positive Response

Ms. Trice appeared for her personal appearance regarding her application for licensure. She put the wrong graduation date on application. She graduated in December 2013 and pinned in January 2014. She wrote Jan 2013 on the application. In April 2013, she received a DUI. Her blood alcohol level was .09. She had been at a friend's party and left to go pick up her sister and go home. She was pulled over before she got to her sister's house. She is currently on probation. It will end in September 2014. This is her only arrest. She is currently working as a CNA. Ms. Cooper recommends that she be allowed to test. Her license is to be issued on probation for six months active practice with quarterly reports.

B. For Renewal

- 1. Mindi Spurgeon LPN Expired Renewal Positive Response Ms. Spurgeon appeared for her personal appearance regarding her application for renewal. She first got her nursing license in 2004. It expired in 2010. She has not worked as a nurse since the license expired. She has been home taking care of her daughter. She received a DUI in 2012. She thinks she blew a .2. She had two previous DUIs before this one. She is on criminal probation until 2015. She has not done required CEUs need for someone who has not practiced for over 3 years. Ms. Cooper recommends ISNAP referral. She needs to complete 6 CEUs hours in impaired nursing and 3 hours in critical thinking in addition to the required 24 hrs. Her license is to be renewed on probation for 18 months of active practice with quarterly reports or the length of an ISNAP RMA, whichever is longer.
- 2. Jolain McIntosh RN Renewal Positive Response* Ms. McIntosh appeared for her personal appearance regarding her application for renewal. She appeared with her attorney. Her license expired in October 2013. There is an open court case. The court matter has been rescheduled for March 2014. Ms. Cooper recommends her status be Valid to Practice While Being Reviewed. If the criminal matter ends in her favor then she can be renewed free and clear. If it does not go in her favor she will come in for another personal appearance to make a determination on license status.
- Lauren Walker LPN Renewal Did Not Disclose Ms. Walker appeared for her personal appearance regarding her application for renewal. In 2007, her Florida license was placed on probation. She could not work in home health agencies and had to work on a supervised unit. She was placed on probation because a prison facility she was working at filed a complaint against her. They said that she left early one day and did not inform the charge nurse. She also had been pre-pouring medication and at one point did not sign it out on the log. They informed the agency that she was working through they no longer wanted her services. While the Florida board was investigating her they discovered she had an earlier issue regarding receiving unemployment while she was working. She had not reported this to the Florida board. In 2010, her Florida license was placed on suspension due noncompliance of her probation order. . She did not disclose this discipline on her last two renewals. She states she has just been under a lot of stress and it was not done intentionally. Ms. Cooper recommends the matter is to be

referred to the Attorney Generals' office for investigation and the license be valid to practice while under review.

4. Cecilia Haddad CONTINUED

RN Renewal

Failed to Provide Statement -

5. Amy Gates Maher RN Exp Renewal Expired Over 10 Years Ms. Maher appeared for her personal appearance regarding her application for renewal. She has not worked for 10 years as a nurse. She went to medical school. Since her license has expired she has not signed as a renewal. She answered the question yes on the renewal because she misread the question. She completed 25 CEUs. She is currently a DO. She no longer wants to be a DO and return to nursing. Ms. Cooper recommends that her license be renewed free and clear.

6. Christina Stein RN Renewal Did Not Disclose
Ms. Stein did not appear for her personal appearance regarding her application for renewal, Ms. Cooper recommends her application be denied.

There being no further business, and having completed its duties, the meeting of the Indiana State Board of Nursing adjourned at 4:26 p.m.

Constance Maintosh, R.N.,

ce MaIntosh, R.N., Ed.D., President

Holly Presley, L.P.N., Secretary

3-20-14

3/20/14